

The Rev. Laura Csellak, Pastor 2011 Report

Dear Brothers and Sisters in Christ,

St. Paul writes to the church at Philippi: *“Rejoice in the Lord always; again I will say, Rejoice. Let your gentleness be known to everyone. The Lord is near. Do not worry about anything. But in everything by prayer and supplication with thanksgiving, let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.* Philippians 4:4-7

This faith community in Philippi was the first Christian church in Europe, the city of Philippi having been located in what is modern day Greece. Among all the letters Paul wrote, this letter to the Philippians is his most joyful. It is a letter of thanksgiving for the Philippians’ material support of Paul’s ministry. Paul’s thanks, however, are combined with his belief in God’s grace for both himself and the Philippians, and therefore **God deserves ultimate thanks.**

As Paul rejoiced and gave thanks to God for the ministry of the Philippians Church, I also rejoice and give God thanks for the ministry of each of you of St. Andrew’s Church. There was so much to celebrate in 2011, including:

- A total of **29 people joined** St. Andrew’s, 10 through Holy Baptism and 19 as new members, all because of the care of our members and the efforts of our Growth and Outreach team.
- Commitment Sunday this November resulted in **more than a 10% increase in pledges** as compared with 2010.
- At least 40 adults participated in **learning ministry opportunities**, including Tuesday morning and evening Bible Studies; and two series - one in the spring entitled “Bible 101” and another this past fall called “Lutheranism 101”.
- Our **Sunday School** ministry included enthusiastic students due to supportive parents and gifted new and returning teachers.
- Our **Confirmands** led an inspiring Youth Sunday this fall, their sermon skit *For God or For Caesar* reminding us how God in Christ is the Lord of our lives.
- Our **music ministry** led us in praise and thanksgiving to God through Chancel and Hand bell choirs, and the children in the New Life Singers.
- Our **Social Ministry** efforts included volunteers making and serving meals at Safe Harbor, donating food to ProJeCt of Easton, purchasing and wrapping gifts for under the Giving Tree and through the 60 participants in the Easton Youth Cluster shopping event at St. Andrew’s.
- Our beautiful new **birds of the Bible stained glass windows** were installed in the chancel and dedicated on October 19.

- **A cabinet was added to our narthex to encourage fellowship** between worship services, and is stocked by our Growth and Outreach team with all the supplies need for coffee hours.
- Our relationship is budding with **New Creation United Church of Christ** down the street.
- The second annual **RTO (Really Terrible Orchestra) concert** included fine music and the humor of their director, with \$1,000 raised through the free will offering for the Safe Harbor shelter for homeless men and women.
- You lovingly embraced me on October 23 on the occasion of my **25th anniversary of ordination**. How wonderful to hear God's loving message of grace proclaimed in word and song, to be linked together in the laying on of hands, and to celebrate together as the people of God.

I also want to celebrate our Northeastern Pennsylvania Synod (NEPS) ***Do What Matters*** emphasis with you. Several members of our Congregation Council have participated in workshops in this effort, and your Council is working through a companion workbook to understand the main ideas of this approach. The central message is this:

Be who you are - Jesus isn't calling you to be someone else; he is calling you to be who you are.

See what you have - Most of what God wants us to see is right here and now.

Do what matters - God is working in us and the people we meet out there in the world God so loves.

The central point of *Do what Matters* is this: *When Jesus invites you to follow him, he invites you to be who you are and see what you have for the sake of doing what matters to God. "You" really means you. Jesus' call to follow him is an invitation to freedom. There is nothing you need to be, earn, buy, build or acquire in order to be useful to God. There is no need for fear, embarrassment, anxiety or shame. There is no such thing as inadequate. Jesus sees you, knows you, calls you, and is setting you free to put exactly who you are and what you have into the service of God's loving mission.*

Your Council and I are working on ways to implement *Do What Matters* in many aspects of our ministry together.

I am excited about our ministry in 2012, for we have the celebrations of this past year and the *Do What Matters* approach to ministry as a springboard to proclaiming Christ's love in our congregation and community in the year ahead.

Again, I rejoice in the Lord for all he has done through St. Andrew's Church in 2011.

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My goals for 2012 include:

- 1) implementing our congregation's action plan for *Do What Matters*;
- 2) working with our Growth and Outreach team to strengthen our care of prospective and new members, and their sponsors;
- 3) forming a new Adult Learning Team to offer more opportunities for growth in faith.

Mark Jonkman, Director of Music

In General

- The organ was repaired. There should be no more unexpected ‘booms’ on Sunday mornings. I was not informed of the cost of the repair.
- The new keyboard has been very useful at rehearsals. It has also been used to create accompaniments for the anthems. The first original accompaniment will be used on January 8th, with another to follow at the end of the month. A big thank you goes to the Memorial Committee, as well as Music & Worship, for the purchase of the keyboard.

Chancel Choir

- Chancel Choir has been rehearsing regularly every Thursday evening. Attendance has been terrific and as usual, choir members have been contacting me if they cannot attend. Our music library has grown without any costs involved. Most of our anthems this year are public domain. In addition, I will be looking into the possibility of getting more free music from First Baptist Church in Bethlehem, where I know the organist personally.

New Life Singers

- Membership is still on the small side. However, membership has stabilized. With email communications each week, attendance has improved. We look forward to our next performance in February.

Praise Band

- Praise Band continues under the continued leadership of Cookie. No initial plans have been made for their next performance.

Bell Choir

- The Bell Choir is in full swing. Donna is still doing a wonderful job running the ensemble. I have the honor of conducting the group at the end of their rehearsals. They are a wonderful group of adults to work with. In addition, new music has been found for the group at no cost.

Janet Ward, Administrative Coordinator

It is a pleasure to serve St. Andrew's as your Administrative Coordinator. How lucky I am to be able to come to work each day and witness the efforts of this amazing congregation as it continually reaches out to its members, the community and the larger Church.

This fall I had the privilege of attending the Parish Secretaries' Seminar in Lancaster, hosted by Lutheran Congregational Services. It was a wonderful opportunity to share ideas and information with other church administrators from all over the state. Sessions were presented by the LCS Disaster Response Coordinator and an engaging speaker from Liberty Lutheran. Thank you to Council, for encouraging and supporting me in attending this workshop.

In 2012, I will make attending monthly Easton-Bethlehem Cluster Parish Secretaries' meetings a priority. The information exchanged between the secretaries of our local Lutheran churches, and topics discussed have been timely and valuable. Also, I am hopeful that we will be able to update some of the St. Andrew's computer software. We increasingly have problems opening files received, and very often need to convert files to become compatible with the programs we currently have.

Thank you to the many volunteers who are always willing to help in the office and with projects as they arise. I am truly grateful for the help and encouragement you bring. These wonderful volunteers include Doris Neumeyer, Jane Fraser, Carol Ehler, Margaret Bennett, Mel & Joan Gordon, Earl & Joan Holland, Carol Corona Jean Gies, Ruth Larison and Naomi Wrede. Thank you also, to April Shaheen who coordinates the Cross mailings; Jim Slater, who folds the bulletins each week, and George Olsen, who keeps the outdoor sign current. Thank you to all!

Respectfully submitted,
Janet Ward

Carol Griffith, Church Sexton

I would like to take this opportunity to thank all the different church groups who do their part in helping maintain our building. I really do appreciate it. All those things, like vacuuming after you use a room, or taking out the trash, mean so much to me.

My only wish for the future would be to have our carpets cleaned. I would really like to see a carpet fund started so that at least the Social Room could be cleaned at least twice a year. It so badly needs it. Any ideas are welcomed. Let's hope for a better 2012.

God Bless,
Carol Griffith, Sexton

St. Andrew's Nursery School Annual Report

St. Andrew's Nursery School is now almost midway through another successful school year. While providing a caring and welcoming environment for a diverse group of young children and their families, we have continued to offer a challenging, yet age-appropriate, readiness program. Our goal remains the same: establishing a firm foundation for kindergarten by nurturing the physical, social, emotional, intellectual and spiritual facets of each child's development. To fully achieve this goal our teachers not only work together within our program, but over the past several years have increased their involvement and cooperative efforts with a variety of outside professionals working with some of our students to facilitate individual progress, or to aid parents in seeking specialized help for children with developmental delays.

This has been another year of tough economic times, and again our enrollment is less than optimal. We remained flexible and made several changes that would not jeopardize our overall program or environment, but were financially prudent. Our limited enrollment necessitated two specific schedule changes: 1.) we cancelled the Tues-Thurs afternoon "Firefly" class for this year. 2.) We staffed our Mon-Wed-Friday afternoon "Butterfly" class (13 children) with only two adults, rather than three, a lead and an assistant teacher. However, interest in a fourth class day for our oldest students prompted us to combine last year's Monday afternoon "Explorer" class with our Tues-Thurs-Friday afternoon "Dinosaur" class to make a 4-day afternoon class. Consequently, financially we have not suffered quite as much as our numbers might indicate.

Still, frugality has been our guide so that we might stay afloat despite a possible more prolonged economic downturn. We are trying to be careful purchasing supplies and continue to often use recyclable materials for our many craft projects. In addition, as recommended by one of our Nursery School Board members, we have suggested one or two items each month that families might donate. This has been very helpful in supplementing our daily supplies that disappear quickly, such as tissues, wet wipes, glue sticks, etc. As a more substantial boost, the Nursery School Board voted to increase our tuition slightly, bringing us to par with some of the other local nursery schools. Tuition is now \$560/trimester for our 3-day program, and \$280/trimester for our 2-day program. Although tuition is a sacrifice for most families, at an average of less than \$4.70/hour it remains a good value.

Fortunately, we have retained all our staff members. However, we are again being flexible and adjusting to some changes in positions. Both Jo Lennertz and Lou Ann Natishyn decided to leave their teaching positions this year. They are still co-directing and are substitute teaching as needed. Some shifting of positions was required to fill in the openings that resulted. Maureen Brehm became the new lead teacher in the 4-year-old Mon-Wed-Friday morning "Caterpillar" class, as well as lead teacher in the 3-year-old Tues-Thursday morning "Rocket" class. Michele DeDonna became the lead teacher in the Tues-Thurs morning "Train" class. Mary Farina became assistant teacher in the 3 year-old "Train" class, as well as lead teacher in the 4-year-old Mon-Wed-Friday "Butterfly" class. Also, Carol Griffith has moved up into the assistant teacher position in

the Mon-Wed-Friday “Butterfly” class. The flexibility and adjustments required in these changes are proving to be stimulating and a positive influence overall.

As in the past we are always concerned with the health and safety of both our staff and students. This past Fall we again reviewed our First-Aid and CPR and caught up on updated techniques. We continue to try to improve upon our efforts to maintain a nut-free environment, be prepared for dealing with various allergic reactions and accidental injuries, as well as conduct organized and frequent fire drills. Our cooperative effort with the Parish Nurses to keep the emergency supplies updated is also working well.

Our focus on parent education with regard to the family, child development, and successful parenting techniques and issues is a primary goal. Unfortunately, we did not have adequate interest to offer the Parenting Workshops this past year. It is our plan to try again in February and March of 2012. To make attendance as easy as possible we will again schedule them during nursery school class time, as well as provide free babysitting by nursery school staff and board members. Of course, we rely on our school library of books, pamphlets, and articles themed on child and family issues. This collection was gathered and organized by Denise Klabunde many years ago. She continues to add to it regularly so that our staff and parents have a ready source of ideas and thoughts to support their parenting efforts.

Another goal for 2012 is to refurbish our playground. We began last Fall by renewing the ark and train. We purchased paint, sandpaper, etc. and contacted the Juvenile Department of Northampton County for extra volunteer manpower. Several youth and their supervisor worked diligently beside Jo Lennertz and Carol Griffith to remove splinters and smooth and preserve the surfaces. Mat Benol helped with our problem of losing rubber mulch through the fence. He installed a plastic border along the railroad tie edge to make a higher barrier between the railroad tie and fence. Come Spring, we hope to add more rubber mulch for an increased cushion for the tumbles and falls which are so much a part of outside play.

The spiritual growth of our young students is chiefly nurtured by an emphasis on thinking of others – their feelings and needs. We encourage item donations with Foods to Share for Easton Neighborhood Center, the Toy Shop for The Third Street Alliance, and book drive for Cops ‘n Kids Reading Room. Our only fundraiser is for St. Jude’s Children’s Hospital – a Trike-a-Thon that coincides with our annual school picnic each Spring. In 2012 we plan to add another item donation program around Valentine’s Day. We’ll continue to watch out for other ways little hands and hearts can help the community.

The New Year brings us renewed interest and enthusiasm for continued growth and improvement.

Respectfully Submitted,

Jo Lennertz and Lou Ann Natishyn

St. Andrew's Nursery School

Current Staff

Michele Benes
Maureen Brehm
Michele DeDona
Mary Farina
Cindy Gibson
Carol Griffith
Denise Klabunde
Jo Lennertz
Lou Ann Natshyn
Lydia Parry

Current Board Members

Judy Everett, Convener, Secretary
Jo Lennertz, Co-director
Lou Ann Natshyn, Co-director
Shannon DiSora
Jim Kasenga
Marlene Markle
Bonnie Reese
Dori Robertz

**St. Andrew's Evangelical Lutheran Church
Annual Congregational Meeting
January 30, 2011**

The Annual Congregational Meeting was called to order by Council President, Ken Agren at 10:20am with the lighting of the Christ Candle.

Pastor Laura led the assembly in devotions.

Ken Agren acknowledged that there was a quorum present.

Approval of the Agenda:

A motion was made by Carl Fisher and seconded by Pat Zimmerman to approve this meeting's agenda. Church members approved.

Approval of the Minutes:

A motion was made by Earl Holland and seconded by Laurie Roth to approve the minutes of the January 31, 2010 Annual Congregational Meeting. Church members approved.

Introduction of Council Members by Ken Agren:

Ken Agren	Vanessa Ferrizzi
Mat Benol	Carl Fisher
Jeff Connlain	Cindy Holland
Guy Ehler	Laurie Roth
Judy Everett	Don Sachs

Guy Ehler said thank you to Judy Everett who served on Council this past year. Ken was presented with a token of appreciation for serving as Council President for 3 of the last 6 years, as well as Vice President and the many other contributions he has made while serving.

Recognition of Staff Members by Ken Agren:

Pastor	Rev. Laura A. Csellak
Director of Music	Aletha "Cookie" Fassl/ Mark Jonkman
Administrative Coordinator	Janet Ward
Sextons	Carol Griffith and Marcia Capello
Bookkeeper	Jessica Kessler
Nursery School Directors	Jo Lennertz and Lou Ann Natishyn

Report of the Nominating Committee and Election of Council Members:

Nominated for a three year term are:

Joe Fassl
Don Sachs (2nd three year term)
Brian Snyder

Ken asked for any additional nominations from the floor. There were no other nominations from the floor. A motion was made and seconded to close the nominations. Those present voted in favor. Voting was done by paper ballot. The nominees were elected to the church council.

Reports of Staff:

- Pastor said how blessed we are here at St Andrew's because of our staff, and how much easier her job is with these good people behind her.
- Her report reminds us that we are all in apostleship and we need to bring this good news to all. The congregation should let people know how Christ is acting in our lives and invite them to worship at St Andrew's.
- 29 new members were received in 2010.
- Pastor mentioned how grateful she was for the sabbatical and how the church continued to move on without a Pastor – showed what a great staff and lay leadership there is at St Andrew's.
- During her sabbatical she mentioned that she enjoyed quiet time and reflection in how God was acting in (through) her, she served as Chaplain for a week at the Chautauqua Institute, in upstate New York with 26 people sharing 4 bathrooms, read many books, power walked and enjoyed time with her family.

Congregation Council Report (Council President's Report):

Ken Agren said that his report can be found on pages 15- 17. Ken shared that while change can be uncomfortable, it can be good. Ken shared some examples of how St Andrew's has changed in the last year, and some ways that we have not.

He suggested that St Andrew's is our church and we should all take a positive role in making it a place that we want to be.

Parish Register:

Jeff Connlain highlighted the information that can be found on page 21-23 in the 2010 annual report. We welcomed 29 new members and celebrated 8 baptisms. While the total number of baptized members and number of households has increased, average weekly worship attendance was down by about 6% in 2010 to 191 per week (from 204 in 2009).

Financial Report, 2010:

- Guy Ehler, Treasurer, presented the Financial Report for 2010. Guy thanked everyone for their financial support of the church this past year.
- Total Expenses for 2010 was \$232,000 - taking \$6,700 from the building fund to cover the deficit.
- Expenses came in under budget, Worship and music under spent by \$3,000, maintenance under by \$3,500 and payroll taxes were over estimated by \$1, 200.
- Committee recognized that no programs suffered.
- Had help from SAW who worked with Parish Nurse and bought the expensive battery for the AED kept in the church along with a new computer for Pastor.

- Building fund has been supporting the General Fund the last 3 years in the months when offerings are less than expenses. This has kept all of the ministries going without cutting any of them. (Approx. \$27,000 for last three years, \$12,000 in 2008, \$9,000 in 2009 and \$6,000 in 2010.)
- April Shaheen asked if maybe we could have more communication to the congregation as to where we stand financially.
- Guy mentioned that the financial update is put in The Cross every month.
- Jessica Kessler said that offerings for the building fund were put in the building fund.
- Sue Himmelreich asked what the response was to the extra envelopes \$19.91.
- Response to \$19.91 for Nov, Dec and Jan was about \$1,200.
- Pam Clark asked about the Hope House loan – maturity date is 2018 and we pay \$1,800 mortgage each month.
- There was a brief discussion about St Andrew’s having an individual stock (Exxon Mobil Stock) instead of a Stock fund. It was mentioned that the Exxon Mobil was bequeathed a long time ago to the church.
- Lynn Cushing mentioned the Simply Giving program makes it very easy to give. It is through Thrivent (comes right out of your account each week/month).
- Question was asked: “What ministry program or staff will you miss the most if finances continue to not be met?”
- Dave Merida – pg. 51 – office expenses – he asked if voice over IP had ever been looked at.
- Finance Committee will take ideas (and members) – and will look at anything that may be of value to help with finances.
- Gwen Krapf noted that there are programs from Thrivent (Thrivent Choice) that we are a part of – this is reported under “other income” – Gwen submits this report.
- Julie Kraft – asked if we should look at refinancing Hope House?

Motion made by Gwen Krapf to accept the Treasurer’s Report, seconded by Julie Kraft. Church members approved.

Memorial Fund:

Please see pages 53 – 55 in the annual report for Memorial account balances.

SAW – Financial Report:

April Shaheen thanked all the members of SAW for all of the hard work that they do and also for the support of the congregation.

- It was mentioned that SAW provides many funds to projects both in the community as well as at St Andrew’s – supplemental frills.

Stewardship Summary 2011:

Don Sachs reported the following;

2011 – 97 pledges were received totaling \$151,000.

2010 – 86 pledges received totaling \$138,624.

Letters went out to everyone – would still like to see more pledges come in.
Stay focused on all the good that we do - we get a LOT of God's work done with our hands.

Old Business

No old business

New Business:

Proposed 2011 budget shown on pages 62 & 63 of the Annual Report.

This budget includes the following:

- + 2011 proposed budget is \$244,754
- + This budget is \$4600 decrease from 2010 – or 1.9% decrease
- + No wage increases for staff
- + If income increases during 2011 – will look at wage increases during the course of the year.

A motion to accept the 2011 budget as is was made by Ron Roth and seconded by Brian Snyder. The motion passed.

Courtesy of the Floor for Q & A.

- Flo – said that this is the friendliest church that she ever attended, also wanted to mention she has trouble hearing during the service - especially people who drop their voices at the end of sentences. Please use the wireless mics.
- April Shaheen mentioned that SAW has money for the new systems.
Mentioned that the sound system is working properly and we are continuing to work with what we already have.
- Mentioned that we want everyone here to come to worship – whether you give \$1 or \$100.
- Believe that it is very important to welcome people (don't push too much to pledge).
- Pat Zimmerman felt that we need education on why we give – Biblical part of why we give – whether it is money or time.
- Marian Bird mentioned that we have been broke since 1954 (or at least there have always been some lean times) – but it always works out.

Ministry Reports:

- Please see reports pgs. 27-48
- Adult Learning - Lynn Cushing said that it needs new leadership, that Chris Druckenmiller lead a wonderful worship on Passion, and that Porch Light with Christ was successful
- Fair Trade Coffee – Gerry Fisher requests all to keep buying the coffee.

- Giggles- Olwen Bougher, 3rd Saturday of the month- keep coming out and having fun.
- Memorial – Gerry Fisher- there is limited money for Adult Education
- Prayer Chain – Thank God we have one.
- Redner’s Tapes - April Shaheen has taken this over – make sure you use your card so that the tapes qualify.
- St Andrew’s Comforters- we are comfortable – can always use more workers.
- SAW – Ruth Larison appreciates all the support, please know that all women are welcome.
- Social Ministry – Julie Kraft says thank you to every one – and that the response to the Giving Tree this last year was just unbelievable.
- Stewardship – Ken Agren said that if you want to help out with Stewardship let him know.
- Youth and Family
 - Sunday School - Thank you to all the teachers for their hard work and dedication.
 - VBS – will be first week in August.
 - Jessica Kessler said she will be taking over 4th – 6th grade youth group and will continue to help with Confirmation.

Installation of Council Member:

Pastor Laura installed Joe Fassl, Don Sachs and Brian Snyder to St Andrew’s Church Council. Pastor Laura closed the meeting in prayer.

Adjournment:

Pam Clark made a motion to adjourn the meeting and it was seconded by Vanessa Ferrizzi.

Election of Officers by council took place following the Annual Meeting. They are:

President	Don Sachs
Vice President	Jeff Connlain
Secretary	Laurie Roth
Treasurer	Guy Ehler

Respectfully submitted,

Jeff Connlain

COUNCIL PRESIDENT'S REPORT

God's Work ... Our Hands. This is the four-word mission statement of the ELCA and it is a great description of what we do here at St. Andrew's. With so many active committees, members, volunteers, and community outreach efforts, St. Andrew's is certainly blessed in doing God's Work with Our Hands. Whether it's the Giving Tree or Safe Harbor, Ingathering or ProJeCT of Easton, St. Andrew's congregation always seems ready to help our local community in need.

2011 was a year of blessings and challenges for St. Andrew's. As a congregation we have much to be thankful for:

- Dedicated Pastor and staff
- Active congregation members, groups, and committees
- Growing membership
- Well-maintained and inviting church home
- And the list goes on!

We also had many terrific celebrations during the year. Among them were:

- 25th anniversary of Pastor Laura's ordination
- 10 baptisms of new members in Christ
- 19 new members joining St. Andrew's (not including baptisms)
- Six youth members confirmed
- Successful Youth Sunday School and VBS program
- Voting congregation members attending Synod Assembly
- Successful church picnic in spite of the downpours
- New stained glass windows in the sanctuary
- Commitment Sunday that exceeded expectations
- And the list also goes on!

We also faced some significant challenges, and foremost among them were our on-going church finances and maintenance needs of the church property. With the continuing poor economy, the 2011 church budget was held very tight and maintenance needs were accomplished on a priority as-needed basis. Church finances were difficult throughout the year. Unfortunately, funds again needed to be borrowed from the building fund to meet the monthly operating needs of the church and the congregation was asked to increase their giving to help cover this deficit. Special thanks go out to our treasurer, property committee and chairman, bookkeeper, financial secretary and church administrative coordinator for helping manage all the competing needs within tight operating constraints.

We are a community in Christ that has grown from our beginning in the mid-1950s and continues to grow and change today. Where many mainstream churches have lost membership, St. Andrew's has the good fortune of being a growing congregation. I believe that this is a result of doing God's Work with Our Hands. I think that this becomes apparent when we look at our St. Andrew's mission statement:

Through the grace of the living Christ we will be a friendly and loving congregation to all by being:

- *A welcoming place that actively invites all into God's family;*
- *A worshipping and nurturing environment, teaching the way of Christ to children, youth and adults;*
- *A sharing community that thankfully gives of its gifts and talents.*

When you break this down into just a few key elements you have:

- friendly and loving to each other
- welcoming and inviting
- worshipping, sharing and giving

While this is St. Andrew's mission, it is also our personal, individual mission as a congregation member. If we continue to live up to this mission we will continue to grow as a congregation and we will grow in our stewardship for the church.

Again, we have much to be thankful for, and I look forward to 2012. ***God's Work ... Our Hands!***

Yours in Christ,

Don Sachs
Council President

ST. ANDREW'S 2011 CHURCH COUNCIL DIRECTORY

Don Sachs, President

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Hellertown, PA 18055

Term: February 2011- February 2014 (2)

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Jeff Connlain, Vice President

32 McIntosh Drive
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Term: February 2009 – February 2012 (1)

Mutual Ministry Chairperson

(610) 253-5807

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Laurie Roth, Secretary

1635 Fox Hollow Lane
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Term: February 2010 – February 2013 (1)

Liaison to: Spiritual Gifts

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Guy Ehler, Treasurer

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Easton, PA 18045

Term: February 2010-February 2013 (2)

Liaison to: Finance Committee

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relhew@verizon.net

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Laura Azzalina

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Term: fills unexpired term - February 2013 (1)

Liaison to: Resource Management

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Mat Benol

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Term: February 2009 – February 2012 (1)

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Joe Fassl

2820 Oakland Road
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Term: February 2011-February 2014 (1)

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Carl Fisher

3414 Nicholas Street
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Term: February 2010 – February 2013 (2)

Liaison to: Community Care

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Cindy Holland

2446 Ridge View Court
Bethlehem, PA 18020

Term: February 2009 – February 2012 (1)

Liaison to: Worship & Music

(610) 691-8858

Brian Snyder

1624 Mine Lane Road
Easton, PA 18045

Term: February 2011-February 2014 (1)

Liaison to: Congregational Care

(610) 923-7003

brian@teamsnyder.net

Cell: (610) 428-1316

(#) denotes term serving

2011 PARISH REGISTER

Members received by Affirmation of Faith:

Lori & Derek Miller, and children, Cooper, Owen and Kelsey
Fran and Walt Rankin
Terry and Patti Collins
David Sales
Russ and Joan Souders
Stefanie Stoudt
Stella Troxell, Lucy Mainzer and Tom Mainzer
Michkal & John Young, and children, Joshua and Makayla

Members received by Baptism:

Ava Marie Woodhull (4/23)
Brooklynn Rose Ealer (4/23)
Jada Marie Lerch (8/21)
Mariah Lynn Lerch (8/21)
Greta Kay Oltrogge (8/21)
Kelsey Alexandra Miller (10/9)
Peyton Jean Bush (11/6)
Russell Souders (11/6)
Brayden Garces (11/20)
Logan Garces (11/20)

Statistical Adjustment:

Nancy McFarland

Members transferred to other ELCA

J.J. Burke (1/9) to St. Peter's Lutheran of Pen Argyl, PA
Lynn Harris (10/9) to St. Andrew's Lutheran Church of Port St. Lucie, FL
Ralph & Vanessa Ferrizzi (12/11) to Trinity Emmanuel Lutheran Church of Rochester, NY

Members transferred to non-Lutheran

Chris & Amy Wagner, and children, CJ and Samantha (02/14/2011) to St. Luke's United Methodist Church, Orlando, FL

First Holy Communion (March 6, 2011)

Trinity Benol, Andie Graney (March 13th), Sean Guydish, Christopher Hess, Dillon Hill, Morgan Kessler, Nicole Ryan, Matthew Sabatino, Casey Diehl and Tyler Diehl.

Confirmation Class (June 12, 2011)

Victoria Hess, Allyson McCready, Kelly McCready, Joseph Ryan, Julie Vernarr and Hannah Weis

Weddings:

Matthew Baskwell & Courtney Paladini (May 13)

Audra Schaeffer and Nevin King (August 12)

Funerals:

	Date of death	Officiant
George S. Ehler	2/23/11	Rev. Csellak
Catherine S. Ehler	3/20/11	Rev. Csellak
*Allan Stacy	3/26/11	Rev. Csellak
Arthur E. Hill, Sr.	4/6/11	Rev. Csellak
*Virginia Bloss	4/22/11	Rev. Csellak
*Marion Moyer	5/8/11	Rev. Csellak
*Gladys Dearden	5/28/11	Rev. Ruggles
*Margaret Glassic	8/20/11	Rev. Csellak
*Frederick Schlater	9/11/11	Rev. Csellak
*Dorothy Stahl	9/18/11	
*Hazel Smith	10/28/11	Rev. Csellak

(* denotes active member of St. Andrew's Church)

Membership Statistics and Attendance Statistics

AVERAGE WEEKLY WORSHIP ATTENDANCE: (Includes all special services)

2005	2006	2007	2008	2009	2010	2011
169	191	194	206	204	191	182

MEMBERSHIP STATISTICS

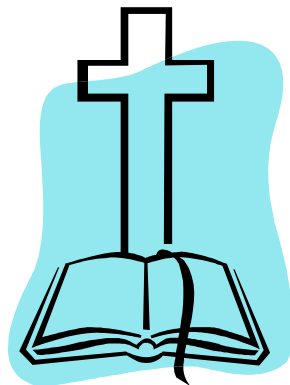
	2006	2007	2008	2009	2010	2011
Total Baptized	801	837	829	859	876	890
Confirmed/ Communing	668	686	676	690	703	711
# of Households	359	374	372	386	392	392

St. Andrew's Mission Statement

Adapted January 27, 2008

Through the grace of the living Christ we will be a friendly and loving congregation to all by being:

- A welcoming place that actively invites all into God's family;
- A worshipping and nurturing environment, teaching the way of Christ to children, youth and adults; and
- A sharing community that thankfully gives of its gifts and talents



Altar Giving Baskets

We want to thank the congregation for their generosity this past year. We had a total of 39 baskets given in 2011.

For those unfamiliar with the Altar Basket Ministry, a basket of food is set on the altar in honor of, or in memory of, a loved one; or for a special occasion in your life.

There is a sign-up sheet in the narthex (on the left side bulletin board) to select a date that you would like a basket. The cost is \$28.00. Please make your check payable to St. Andrew's Church and on the memo line write "altar basket". Place your check in a separate envelope, not in with your offering. If you have any questions about the program, please don't hesitate to talk to us.

Jim purchases the food that is needed at the food pantry and delivers it. There is a great need in our community to help those less fortunate. This ministry aids in helping to alleviate hunger among our brothers and sisters.

Because of your participation in this ministry, we exceeded last year's baskets. We look forward to 2012. Thank you, and God's blessings to each and every one.

Jim and Fay Slater

Audit Committee

Members were Mark Schultz, Earl Holland, Barbara Moyer, and Joe Fassel. On November 30 the committee reviewed the financial records for SAW, Memorial Fund, Nursery School, and the Church itself. No discrepancies were found and the records themselves showed the great work of each of the funds' treasurers.

- Joe Fassel

Altar Guild

Altar Guild members are given the privilege of preparing the altar for worship. The overall goal of the Altar Guild is to make sure that the worship space is well-kept and to provide a setting for the congregation to worship in a meaningful way.

The Altar Guild in 2011 consisted of nine teams; seven women and two couples. Ideal staffing would be twelve teams, as each team would then only have one month out of the year to be responsible for.

Weekly duties of an Altar Guild member are to set up the altar for Holy Communion and to clean up after the service. Routine preparations include changing the paraments when necessary and filling the candles with wax.

Duties after the service include disposing of the soiled communion cups and refilling the trays, washing the flagon, chalice and paten, then taking home the soiled linens to wash and press.

The committee chairperson is responsible for the following:

1. Keeping the communion cabinet stocked with wine and communion cups.
2. Restocking pews with communion cards, envelopes and pencils, as needed.
3. Washing and pressing the fair linen at least twice a year, or as needed.
4. Ordering supplies and purchasing wine.

Our committee for 2011 consisted of : Karen Barilone, 24 years, 16th as chair; Gerry Fisher, 17 years; Judy Everett, 36 years; Gwen Krapf, 18 years; Donna Brown, 20 years; Marti Sales, 21 years; Jim and Fay Slater, 9 years;; Carol Ehler, 3 years; Irene Neel, 3 years, and Janet Rhymer, 2 years

We would like to welcome Ruth Wielins to the Altar Guild as a fill-in to help when needed.

Caring Hands

The Caring Hands ministry at St. Andrews is designed to provide support to congregational members who are in need. Fellow congregants offer services such as meals, transportation, light housekeeping and visitation to members who need assistance during times of physical or emotional difficulties. This past year Caring Hand's volunteers prepared and delivered meals to several members recovering from illness or surgery, afforded transportation to appointments and on errands and provided visitation to families dealing with the loss of loved ones. This ministry is vital to St. Andrew's as we strive to be stewards of Christ, and a true blessing to those who receive our care. Please prayerfully consider how you might offer your own Caring Hands.

Communications Committee

The mission of the Communications Committee is to “inform the congregation of worship, events and ministries at St. Andrew’s so that all may learn and participate; and grow in faith and service to our Lord.” Patty Schultz, April Shaheen and Janet Ward are the Communications Committee members. The Committee would like to thank Jeanette Brinker for her many years of service on the Communications Committee. Jeanette resigned from the team in the Spring. Patty Schultz has kindly joined the team.

The Communications Committee uses several forms of media to communicate to the congregation and community. The weekly bulletins and newsletter, now published 9 times a year, bring word of happenings, prayer concerns, ministry events and community news. The outdoor sign is changed weekly to reflect current worship services and events. Community events and communications to St. Andrew’s are posted on the bulletin boards in the narthex, by the choir room, and in Hope House.

Mark Schultz works hard to keep our St. Andrew’s website current, with the latest issue of the Cross newsletter, special messages, program updates and ministry opportunities. Ken Agren maintains the St. Andrew’s Facebook page for our “tech-savvy” members. For those with computer access, our website address is www.standrewselca.org.

Our Phone Tree system is currently not working. Several unsuccessful attempts have been made to repair it in-house. In 2012 it will need to be serviced by the company, or replaced.

Please note that in the event of cancellation of church services or activities due to inclement weather, the Communications Committee utilizes several forms of media. Closings are posted on Channel 69 News on television; the answering machine message is changed to reflect the current schedule, the website and Facebook pages are also updated to include the changes. Of course, we also count on the old “word of mouth” method to reach out to our members.

Thank you to all who have helped throughout the year, including Jim Slater for folding the bulletins, George Olsen for keeping the outdoor sign current, Mark Schultz for maintaining the website, Ken Agren for the Facebook page and to the devoted Cross mailing team for their efforts throughout the year.

Fair Trade Coffee:

No ordinary cup of Joe!

My heartfelt thanks go out to all my Fair Trade coffee drinkers; to my dear friend Jeanette who is always so prompt and efficient in printing the posters; and to Janet who always brings my Fair Trade coffee order over from Hope House Office to the Church Kitchen.

In October the Lutheran World Relief and the Equal Exchange Interfaith Team found themselves in the position of having to raise the Fair Trade coffee prices because of the “Rising Costs for Farmers; Climate Change and Extreme Weather, and the Co-ops under pressure”. Their commitment is to make sure the Fair Trade coffee you drink is actually helping farmers by paying higher prices and giving them the tools they need to work their way out of poverty, especially in light of the changing factors involved in trade.

If the coffee cart is not in the Narthex, it is always in the Kitchen. You may help yourself. Please leave your money in one of the baskets on the cart, in my mail slot, or give it to me directly. Costs are as follows: \$8 for regular coffee; \$9 for decaf coffee; \$10 for flavored coffee; \$4 for tea and \$5 for cocoa.

When the winter weather sets in and the snow blows, take a break and have a cup of Fair Trade coffee, you will find it is “No Ordinary Cup of Joe”. Thank you one and all for making a difference.

Gerry Fisher, Coordinator
610-438-4377

Finance Committee

The 2011 Budget year was very challenging for both the Finance Committee and for the Council. Although a lot of work was done in 2009 and 2010 to develop an accurate expense budget, the income (tithes and offerings) continued to decline and not be available when needed in 2011. The Finance Committee tried very hard to fully fund the ministries of St. Andrew's while ensuring that the operating expenses for the church were met.

Because of the lower than expected income, the committee again had to recommend to the council the need to borrow additional dollars from the Building Fund to cover ministry and General Fund operating costs. In addition to that recommendation, an effort was made to "reduce the deficit". As of this writing, about \$2,500 has been given to help reduce our deficit which is, in reality, the use of Building Fund money to cover General Fund expenses.

In the budget process for 2012, expenses were reviewed, and reviewed again. Please take note that the budget approved by Congregation Council for recommendation to the congregation, does NOT provide for a wage increase for the second year in a row. This was a very difficult decision for the council, but sadly, because offerings continue to be down, it had to be considered.

The committee worked closely with the Stewardship Committee. The annual stewardship campaign results were directly incorporated into the "Income Budget" which is to be presented side by side with the expense budget. Thank you to Ken Agren for his cooperation and assistance.

Thanks to Janet Rhymer for serving the position as the Financial Secretary. She was elected by Council to replace Jamie Benol. Thank you to Jamie for her excellent work since assuming the position a couple years ago.

Thanks also go to our very capable bookkeeper, Jessica Kessler. Jessica continues to provide integrity and outstanding record keeping which make the treasurer's job easy. Plans for 2012 include finding new ways to lower costs and monitor income. Also planned for the coming year is finalizing report changes that will facilitate an easy transition for the office of treasurer in the future.

We look forward to serving the congregation again in 2012. As always, your help can be used to support the work of the Finance committee. If you have a gift for financial matters, please indicate your desire for service to any council member or officer.

Growth & Outreach

Our name pretty much defines our purpose: to **GROW** and to **REACH OUT** **GROWING** in numbers, **GROWING** in faith and deepening our commitment to God and to our relationships as brothers and sisters in Christ

REACHING OUT to visitors and new members, **REACHING OUT** with mutual care for each other as we experience the joys and challenges of our lives. As a newly reorganized ministry team, we work together to bring energy and ideas on how best we might **grow** and **reach out** in these very ways...

We brainstormed ideas on how we take in new members. Several opportunities were offered for prospective members to meet informally at Starbucks where we'd share casual conversation and provide information about our Christian faith, Lutheran traditions and congregation.

To encourage long-lasting, meaningful relationships between sponsors and new members, we created a St. Andrew's New Member/Sponsor pamphlet offering information and suggestions on how new members and sponsors can grow in relationships and reach out to each other.

On Reformation Sunday (also "Bring a Friend to Church Sunday") we hosted a cake and coffee reception for 19 people welcomed into membership. Red balloons represented the invitation of Christ's love and a symbol of our Lutheran heritage.

Through the loving work of Sharon Wasmer, we acquired from Ruth Cochios a beautiful, old, punched tin cabinet intended to function as a coffee cabinet for our "Second Sunday" coffee hours. This cabinet graces our narthex and is used to store coffee and tea supplies. Our first coffee hour, on the first Sunday in Advent, included homemade cookies and plenty of hot coffee and tea. It is our hope that other groups and ministry teams will use this cabinet to host a coffee hour for our congregation.

We are currently planning a special "chili cook-off" for mid February 2012. Please join us for wonderful crock pots of steaming hot chili and other special surprises planned for that evening! Information is forthcoming!

In Christ's love,
Lynn Cushing (co-chair with Jeff Connlain)

Lay Eucharistic Visitors

This ministry is intended to be a supplement to the pastor's regular schedule of Communion visits to the homebound. Lay Eucharistic Visitors share communion with those unable to attend church. They are sent by the congregation with bread and wine consecrated at the service. The LEV might be one of the few outside people a homebound person sees. A mutual relationship develops. This service does not replace clergy visits, but augments them.

LEVs use a printed service that includes prayers, scripture and readings. The homebound person participates as much as possible. The Lay Eucharistic Visitors from St. Andrew's include Olwen Bougher, Gerry Fisher, Gwen Krapf and Ellen Olsen.

If you are interested in serving with this ministry, contact Pastor Laura or the church office for information.

Memorial Committee

2011 was an eventful year for this Committee. We look forward to even more activity in 2012.

We hope you all have seen, and were as thrilled as we were, with the new stained glass windows in the Sanctuary created by Chris Chatenka. New communion ware was purchased and dedicated in memory of Frank Sanders. A new electronic keyboard was given in memory of John Warrelmann. Hand bells were purchased at the request of the bell choir.

The Memorial Committee works quietly and efficiently; at this time, no requests, and no complaints. Many thanks to Janet; Jessica Kessler, treasurer; Carol Corona, acknowledgment secretary; Marge Weidner, Memorial Book Recorder; and Laura Azzalina.

You may still purchase bricks for the Heritage Garden, and we would like to replace the stained glass windows in the Narthex. If someone you love has a birthday, anniversary, graduation or other special occasion coming up, a wonderful way to honor them is by giving a donation in their name for any of the above-mentioned, to commemorate the special occasion while expressing praise to God.

Our very wise and hard-working treasurer has transferred the Hahn and Albright funds into CD's and the interest has been doing well. Thank you, Jessica.

We thank the members of St. Andrew's who have made donations to the Memorial Fund, and reiterate that our mission and purpose is to encourage memorial giving (in memory of a loved one, or in honor of a loved one), to give guidance as to meaningful and needed memorials, to maintain a priority list of committee requests, and to communicate with Council.

Respectfully submitted,
Gerry Fisher, Chairperson

Mission Endowment Ministry

The Mission Endowment Fund was officially formed at the January 2008 congregational meeting by a vote of the congregation. The charter of the Mission Endowment Fund is **“to encourage, receive and administer... gifts of accumulated assets to enhance the mission outreach of the Congregation, synod and ELCA Churchwide beyond that expected and supported through regular giving.”**

An initial principle amount of \$10,000 was deposited into an ELCA Mission Investment Fund Mission Term Select 1 Year investment vehicle in January of 2007. No additional gifts have been received through December 31, 2011.

Accrued interest from 2007 and 2008 in the amount of \$685.08 was withdrawn in January 2009, and the \$10,000 principal was reinvested. The \$685.08 proceeds were provided to the 2009 Easton Cluster Youth Christmas Shopping event.

The accrued interest from 2009 and 2010 were reinvested into another one year note for 2011. As of December 6, 2011, the balance in the account was \$10,588.18. The available interest of \$588.18 will be withdrawn to fulfill the purposes of the MEF. The ministry is open to suggestions from the congregation as to suitable missions that may benefit from these funds.

Respectfully submitted,

Ken Agren
Mission Endowment Ministry

Mutual Ministry

The Mutual Ministry Committee functions as the St. Andrew's human relations team. The team of volunteers from the congregation provides support to the Pastor and the rest of the St. Andrew's staff through recruiting and hiring for open positions, performing reviews, providing staff feedback to Council, working through any job-related or salary issues, as well as the general caring for and supporting of the staff here at St. Andrew's. Mutual Ministry reports to the Church Council regarding any major staffing issues or concerns. Committee members maintain strict confidentiality of personal information and concerns as part of their responsibilities. The committee is structured so that each member of the St. Andrew's staff has a Mutual Ministry team liaison that supports them:

Liaison

Sue Himmelreich
Julie Kraft
April Shaheen
Rob Reese
Guy Ehler

Staff

Pastor Laura
Mark Jonkman
Janet Ward
Carol Griffith
Jessica Kessler

During 2011 there were no major changes made to staff. Janet Ward did take over the cleaning of Hope House.

Thanks to the liaisons, Pastor and the staff for all their hard work in 2011.

Respectfully submitted,

Jeff Connlain
Mutual Ministry Chair

Prayer Chain

St. Andrew's Prayer Chain is a way to inform one another of members, friends and family who may be in need. Our intercessions are on behalf of people in pain, grief, despair, and hopelessness, and may be a source of strength for them. When so often there seems little else that one can do, we can always take it to the Lord in prayer.

To begin the process, anyone may call any person on the chain with a request. That person calls the next person on the list, and so on. The request should always come back to the person who started it.

Members of the Prayer Chain include:

Gwen Krapf	610/253-8354
Connie Hynes	610/258-3863
Judy Miller	610/253-1746
Marian Bird	610/253-1219
Linda Baskwell	610/253-6647
Naomi Wrede	610/253-2216

Redner's SAVE-A-TAPE Program

The Redner's SAVE-A-TAPE program donates 1% of receipts from individuals who shop at Redner's and submit their market receipts (must use a card) to St. Andrew's. It is a simple way to help the church. Please continue to participate in this program and drop your receipts in the basket in the narthex.

The total received for 2011 was \$771.46.

Respectful submitted,
April D. Shaheen

Saint Andrew's Comforters

We met nine times in 2011. Eleven of our ladies met at Casa Italia for lunch in July and had a lovely time.

We finished 34 quilts this year. Mary Ann Gaumer has agreed to be co-director with me, and this is a big help. Irmgard Bray had a stroke in January, so the prayer shawls are part of our responsibility now. Judy Everett delivered eight lap robes to Gracedale.

The Quilters are Marian Bird, Mary Ann Gaumer, Gwen Krapf, Louise Mease, Eleanor Neff, Fay Slater and Barbara Buckland.

The Knitters are Margaret Bennett, Gerry Fisher, Donna Hawk, Flo Heacock, Irene Neel, Toot Schaeffer, Sue Teel, Nancy McFarland and Sandy Konya.

In September, we delivered eight quilts and three baby blankets to the Third Street Alliance, four quilts and three baby blankets to the Salvation Army, four quilts to Safe Harbor, and six lap robes to the Easton Home for the women.

In December, we delivered seven lap robes to the Easton Home for women, four quilts to Safe Harbor, four quilts and two baby blankets to the Salvation Army and four quilts and two baby blankets to Third Street Alliance. Four graduates received quilts in June.

Joan Heebner and her mom, Jean Pleiss crocheted many baby blankets and lap robes. Thank you! Irene Neel brought many quilts from the Lutheran Church in Nazareth. Their group disbanded. We finished six in April.

Irmgard visited us for lunch and the afternoon in November. It was so nice to have her.

Respectfully submitted,

Marian Bird, Co-Director

Saint Andrew's Women (SAW)

St. Andrew's Women is a group of Christian women devoted to learning through Bible study, donating time and service, and giving financial support to the Church and community. These women share in the warmth and fellowship of St. Andrew's. Meetings are held on the second Wednesday of every month at 10:00am in the Social Room (except for the months of July and August). The average attendance is usually twenty women or more. The June meeting is a picnic and the September meeting presents the agenda for the upcoming year.

Community Outreach

Gracedale (NW2 Unit)

In 2011, as in previous years, SAW provided holiday tray favors and Christmas gifts for the men on Tower 6 at Gracedale. We share this outreach with St. Peter's Lutheran Church in Plainfield Township.

The tray favors include a treat and a message from SAW, and the Christmas gifts are determined by the needs of the men.

Easton Juvenile Home

Christmas gifts are donated to the children.

Church Women United

Community and mission money contributions are donated to them.

Safe Harbor Meal

SAW hosts dinner in February and also provides other meals as needed.

In-Church Activities

Communion services, followed by a luncheon, are served on Maundy Thursday and in December for Christmas.

Christmas holiday fruit baskets are given, in St. Andrew's name, to shut-ins.

Kitchen cleaning takes place bi-annually.

Carnations are given to the Confirmands.

Funeral luncheons are served when requested by the family.

Ten new female members welcomed and invited to join St. Andrew's Women.

SAW hosts the annual Tea in May.

Huge annual Rummage Sale takes place the first weekend in June.

Fall Fair/Bake Sale/White Elephant Sale is held in October.

Church building is decorated for Christmas.

Youth Assistance Fund, including scholarships for Bear Creek Camp.

Welcome Letters

In the year 2011, ten women became members of St. Andrew's. A letter went to each welcoming them to our Church family and inviting them to attend SAW meetings. A complimentary ticket to the Ladies' Tea was sent in the Spring and an agenda of SAW meetings was sent in the Fall.

Highlights of the Treasurer's Report

(more detail available in the Financial Section)

SAW set aside money from the Rummage Sale and the Fall Festival/Bake Sale/White Elephant Sale proceeds and made donations as follows: replaced windows in Sanctuary, purchased bells/bell table covers, purchased projector, donated to the ELCA Disaster Response for Japan for earthquake and tsunami and to the Midwest for flooding and tornadoes; provided funds for the Confirmation retreat, Safe Harbor, ProJeCt of Easton, Third Street Alliance, Turning Point, Lutheran Congregational Services, Camp Noah, Bear Creek, Lutheran Theological Seminary at Philadelphia, to a seminarian. Also paid for repairs to air conditioning in Hope House. SAW pledged \$4,000 of the Fall Fair proceeds toward roof repairs of Hope House and the beam repair in the church. Also, purchased "Giant" gift cards, paid for repair of one of the church ovens and later replacement of oven, and, because the oven was hardwired, paid for the new wiring to be converted to a plug. SAW also purchased six new tables.

Outside Activities

Bus trip to Lancaster, PA to attend The American Music Theatre. The trip was available to SAW and other interested persons. The trip included shopping and lunch at Kitchen Kettle before the show. A country style dinner at Stolsfus followed the show.

SAW's Christmas Luncheon: a delightful meal and great fellowship at a local restaurant.

SAW Members

Pat Bean, Margaret Bennett, Olwen Bougher, Irmgard Bray, Jeanette Brinker, Shirley Brugger, Betty Clark, Judy Everett, Gerry Fisher, Mary Ann Gaumer, Jean Gies, Joan Gordon, Elizabeth Hanlon, Donna Hawk, Floretta Heacock, Joan Holland, Shirley Kerbaugh, Gwen Krapf, Ruth Larison, Theresa Lawhead, Hope Leshner, Jessie Mayrosh, Irene Neel, Doris Neumeyer, Ellen Olsen, Fran Rankin, Jeanette Schaeffer, April Shaheen, Irene Strzepek, Camille Timpone, Grace Utley, Marjorie Weidner, Ruth Wielins and Naomi Wrede.

2011 Officers of SAW

President	Ruth Larison
Vice-President	Doris Neumeyer
Secretary	Gwen Krapf
Treasurer	April Shaheen

Committee Chairladies

Prize Coordinators	Gerry Fisher, Margaret Bennett, Joan Holland
Christian Service	Judy Everett
Program	Jean Gies, Gwen Krapf
Flower Coordinator	Irene Strzepek
Pictorial	Gwen Krapf
Funeral Luncheons	Gwen Krapf
Kitchen	Shirley Kerbaugh, Pat Bean
Sunshine Coordinator	Naomi Wrede
Welcome	Ruth Wielins
Fall Fair/Bake Sale/ Bus Trip	Mary Ann Gaumer

SAW President's Message

A very "Special Thanks" to the congregation for all your support of our activities, especially the men, women and youth groups who help us with set-up and clean-up of our special activities throughout the year. We couldn't do it without you!

I may be repeating myself, but something I appreciate about SAW is how benevolence-minded they all are. SAW members are challenged living lives of service. They enjoy working in community social aspects with others and they also take on sharing their time, lovingly, with Church members who have become shut-ins.

St. Andrew's Women are encouraged as they work within a supportive community and have been referred to as the "Few, Proud & Strong." I appreciate that they don't complain about what they do; and the continual enthusiasm and commitment that SAW shows for this aspect of our ministry is remarkable. Despite all our service, we do take time to play and enjoy each other.

I pray that we all continue the amazing work of SAW and thank God for his blessings to us to continue our unbounded energy and spirit.

Ruth Larison, President
Saint Andrew's Women

Second Sunday/Second Offerings

Second Sunday/Second Offerings were designated as follows in 2011:

January	Synod sponsored Farm Families Appreciation Project
February	Lutheran Volunteer Corp
March	The Lutheran Theological Seminary
April	Camp Noah: Allentown, PA
May	ELCA Disaster Relief: Pacific Earthquake & Tsunami Relief
June	Safe Harbor
July	Sjogren's Walk
August	Vacation Bible School: Apple Family
September	Meals on Wheels
October	Lutheran Congregational Services Local Flood Relief
November	Easton Youth Cluster Christmas Project
December	Children's Hospital of Philadelphia
Christmas Eve	Second Harvest Food Pantry

SOCIAL MINISTRY

The Social Ministry Committee "serves in response to God's love, to meet human needs by caring for the sick and the aged, advocating dignity and justice for all people, working for peace and reconciliation among the nations, standing with the poor and powerless and committing itself to their needs." While the social ministry committee oversees many of these ministries, most are carried out by individuals or small groups within our congregation. Below are the highlights of some of these ministries:

Safe Harbor (additional report follows)

Judy Everett heads this ministry. Monthly Judy posts the needed meals St. Andrews is asked to provide the 17th of each month. Judy's continued effort keeps this ministry moving. More information to follow on this ministry in Judy's report.

ProJeCt of Easton/ Food Bank (additional report follows)

Jim Slater not only advocates the entire year for members to donate food but works at St. John's Food Bank weekly. Many groups at St. Andrews collect food to support the local food bank. Jim's constant work and care helps sustain this ministry.

Christmas Ingathering (additional report follows)

Under the direction of Lutheran Congregational Services, member Congregations of the Bethlehem-Easton Mission District collect items of special need for social agencies, especially resident care facilities. Fay Slater and Judy Everett have faithfully overseen this ministry.

Giving Tree

Each Christmas, St. Andrew's members are asked to purchase Christmas gifts in support of the Easton Area Neighborhood Center. Ornaments with name tags were placed on a Christmas tree in the narthex late November. St. Andrew's members generously donated 85+ gifts in support of this ministry in 2011. Pam Clark, with help from Laura Azzalina, and Tyler Azzalina, coordinated this gift giving, and delivered all the beautiful packages to EANC.

Crop Walk

The Easton area did not do CROP Walk this year. Walkers were invited to participate in the Bethlehem walk. If CROP Walk is not held in Easton next year we will either join the Bethlehem Crop Walk or find another way to support World Hunger.

Respectfully Submitted

Julie Kraft

Christmas Ingathering 2011

Each year St. Andrew's is part of the Ingathering, sponsored by Lutheran Congregational Services, for needy clients of Lehigh Valley organizations. This year 11 organizations benefited from the items collected.

The Ingathering was held on December 7th and attended by Judy Everett, Flo Heacock, and Fay Slater. Judy and Fay are co-chairpersons who represent our church in this ministry.

There are 26 churches who participate in this ministry, collecting various items that are assigned to them. The articles differ each year. This year St. Andrew's was asked to collect 175 cakes of soap, wrapped in a wash cloth. We far exceeded that amount by collecting 244! Next year we will be collecting 75 body/hand lotions and 75 women's personal care items. Church members can start putting aside these items any time during the year. Judy Everett or Fay Slater will gladly do your shopping for you, if you give them a donation for the items.

This is a very large and much needed ministry – reaching out into the community. We are privileged to be part of this. We want to thank all who have participated through their giving and their prayers.

ProJeCt of Easton

ProJeCt provides services to help meet emergencies and provides stability, food, shelter and education to those in need. It is located at 320 Ferry Street, downtown Easton. The food collected from the altar baskets, Sunday School food collection, and 30-hour famine goes to ProJeCt's food pantry.

In addition, a grateful thanks to Lynn Cushing, Sue Ellen Teel, and those who contributed to the Easter Basket collection of personal items for the food pantry. This was a huge success!

The food pantry is one of the largest in the Lehigh Valley. They provided food to more than 5,251 people this past year. This was about a 10% increase over last year. The need is great as hard times continue in our economy.

Thank you, each and everyone, who contributed to the food pantry during this past year.

Mark 14:6,7 "But Jesus said... You will have the poor with you every day for the rest of your lives. Whenever you feel like it, you can do something for them" (the Message)

Safe Harbor

During the year, Safe Harbor provided shelter for 302 homeless men and women, helped 106 homeless people secure permanent housing, served 44,964 meals to hungry people, helped 107 unemployed people find permanent jobs, referred 200 people to mental health/addiction treatment programs, and recorded 3,421 volunteer hours by 1,998 individuals.

Some of those volunteers are from St. Andrew's, and they prepared and served dinner at Safe Harbor on the 17th of each month. A planned menu was posted on the bulletin board in the narthex, and church members offered to provide parts of the meal.

Safe Harbor has had a difficult year, dealing with lower funding and even threats of closure. The shelter is in the midst of a large fundraising campaign, and St. Andrew's was able to contribute \$1,100 to that effort by hosting a benefit RTO performance and dinner prepared by Dr. Joe and Cookie Fassl. \$700 was donated by attendees, and \$400 was given by Thrivent.

Safe Harbor houses between 27 and 30 residents, adult men and women, at a time. Residence is provided for a limited time, as clients look for work and suitable housing. Counseling and other services are available for the clients as they strive to return to their communities.

St. Andrew's members are encouraged to volunteer to help with the preparation and serving of meals each month. Some of our new members indicated their interest in helping with this important outreach. Please look for the posted menu in the narthex.

Spiritual Gifts

The mission of this team is to help congregational members use the talents they know they have, or to help recognize the talents they may not realize, to serve the Lord. When we combine our unique God-given talents and gifts, we are able to carry out the ministry of St. Andrew's Lutheran Church.

There are endless ministry possibilities at St. Andrew's, and certainly an opportunity for each and every member to actively participate in the life of our church. As new members are received into membership at St. Andrew's they are asked to complete a Time and Talent form. This information is included in our church database, then committee and team leaders are notified where an interest has been indicated. Council Liaisons are in place to ensure that new members are being contacted and encouraged to become involved in the ministries of our church.

During the "Make It Simple" Stewardship campaign in October/November, all members were asked to update their Time & Talent forms, as we learned that giving is not limited to just financial gifts. This year five members participated in updating their current forms. The Spiritual Gifts Team continues to struggle with finding new leaders among our congregation.

Please consider ways in which you may become involved in the ministries of St. Andrew's. Whether in a large leadership role, or something with less of a commitment, all are vital to the mission of our congregation. The Spiritual Gifts Team is available to assist and support you in any way we are able.

Steel Magnolias

Steel Magnolias is a support group for widows. We meet on the third Tuesday of each month. Active members are: Bernice Behm, Shirley Brugger, Betty Clark, Marilyn Dashe, Clare Garrison, Betty Hanlon, Donna Marie Hawk, Betty Hinehline, Ruth Larison, Mary Ann Matase, Jessie Mayrosh, Lorraine Merli, Shirley Messenlehner, Marie Paulus, Jeanette Schaeffer, Grace Utley and Irene Strzepek.

Luncheon meetings were held at various restaurants including Olive Garden, The Palace, Pizza Chef, Lone Star Steakhouse, Diner 248, Casa Italian, Marblehead and Ruby Tuesday. Pastor Laura was our guest at the Olive Garden in September.

We send out the Shepherd's Guide Resource for Grief Ministry to families in mourning. We also contributed toward Vacation Bible School, memorial gifts for Sue Girgan and an Altar Giving Basket.

Irene Strzepek, Coordinator

Stewardship

The Stewardship Team would like to thank all who participated in the “Make It Simple” program and Commitment Sunday on November 13, 2011. We were privileged to hear heart-felt testimonials relating to the four “Make It Simple” themes from Guy Ehler (*Following Jesus*), Dan Sabatino (*Facing the Truth*), Laura Azzalina (*Acting Together*), and Ken Agren (*Sharing Enough*). These were capped off with a strong, positive message of God’s abundance from the Rev. Roxi Kringle on Commitment Sunday, where she posed the question for us all to consider, “What does God want me to be?”

Pledge results for 2012 are positive. As of December 27, 2011, the pledged amount for 2012 stands at \$175,978.00, a 12% increase over the 2011 pledged amount! This is based on 102 received pledge cards so far, versus 101 received for 2011. Typically, the pledged total represents about two-thirds of St. Andrew’s budgeted expenditures supporting our infrastructure, missions and ministries.

Giving of our first fruits (weekly offerings) is an integral part of our expression of faith in the Lutheran Church, recognizing that all we have is a blessing from God. Additionally, it is the primary source of income for St. Andrew’s and supports every expenditure in our budget, from synod benevolence to utilities to salaries. We don’t do bingo, raffles, or accept commercial advertising.

Therefore, it is critical that the members of St. Andrew’s seriously examine and prayerfully consider what they are called to provide to support the missions and ministries of the church. Though 102 pledges is a tremendous showing of support for St. Andrew’s, unfortunately that number represents only 20% of the member households at St. Andrew’s. For all the wonderful things that happen here, imagine what could be done if participation in pledging increased to 30%, 40% or even 50% of member households!?!

If you have not yet taken advantage of the opportunity to offer your pledge for 2012, there is still time to show your support of St. Andrew’s mission and ministries. Pledge cards are available in the Narthex. Just mail back your pledge or place it in the offering plate.

Thank you to all who have pledged your continued support of St. Andrew’s for 2012, and to all who give generously, pledged or not, as a show of your stewardship for all He provides.

“I can do all things through him who strengthens me.”

Ken Agren, Stewardship Chair

Worship & Music

Committee Members: Pastor Laura, Donna George (Chair), Cindy Holland, Dr. Joe Fassl, Jerri Heebner, Pam Clark, Doris Neumeyer and Mark Jonkman (Director of Music)

The Committee would like to thank Pat Zimmerman for all the hard work during her time on the Worship & Music Committee.

Thank you, the Congregation, Memorial Committee and St. Andrew's Women, for helping us purchase the three octaves set of bells.

The new communion ware was being used but needed to be re-fired, so it could be used to pour without any dripping.

Lenten services were held with Arndt's, Christ, St. Paul's South Side, and St. Paul's III Lutheran Churches. A soup supper was shared at 6:00pm followed by the service at 7:00pm.

Several people from the congregation offered testimonials.

Advent services were held with Arndt's, Christ, St. Paul's South Side and St. Paul's III Lutheran Churches, with a soup supper shared before the services.

Respectfully submitted,

Donna George, Chair

YOUTH & FAMILY

Andy's Kids

Andy's Kids held four events for children in grades Kindergarten – 4th, and their families in 2011.

During the Annual Meeting in January, Susie Sensinger hosted the first event. The children made cards and drew pictures to send to servicemen and women. In March, Pam Clark hosted a park day at Cedar Beach Park in Allentown. In May, Andy's Kids and the Confirmation class participated in a wiffle ball game and sundae making activity hosted by Jessica Kessler. In October Susie Sensinger hosted a movie night in the Social Room at St. Andrew's. The last event of the year was held in December. Becky Snyder hosted a gingerbread house making event following the Christmas pageant rehearsal.

Although some events were only attended by two families, Andy's Kids is a great way to get families with young children involved at St. Andrew's. Additional parents are welcome to host or assist at any events.

Goals for 2012:

- Keep above events and possibly add 1-3 events in April, July or September
- Ask for supply donations to keep costs down.

Confirmation

The confirmation ministry program at St. Andrew's combines learning, worship, service and fellowship events. This year the confirmation students have been involved in confirmation classes, Youth Sunday, preparing and serving food at Safe Harbor, Easton Youth Cluster Christmas Shopping as well as Spring and Fall retreats. The confirmation students are expected to attend confirmation classes, worship services, participate as a worship assistant, and participate in fellowship and service projects and to be present at the retreats.

Confirmation classes are held Sunday nights at 6:30pm to 8:00pm, during the program year. The seventh and eighth grades are combined in one class. We use the "Here We Stand" confirmation curriculum. This year's class is comprised of five second year students and twelve first year students.

Stepping Stones

The children of St. Andrew's participate in several Stepping Stones events throughout the year. These include:

- Third grade students receive a Good News Translation Bible (typically held in October).
- 1st year confirmands receive Luther Rose pendants (held in beginning of program year).
- Fifth grade students receive 1st Holy Communion gift (held on Transfiguration Sunday).
- Confirmands receive a confirmation cross and certificate (held on Pentecost Sunday).
- Graduating high school seniors receive a handmade quilt from St. Andrew's Comforters (held in June).
- Individuals receiving the Sacrament of Baptism receive a baptism medallion, candle, cross-stitched towel, and certificate.

The following Stepping Stones events occurred throughout the year:

Transfiguration Sunday – Ten 5th grade students received their First Holy Communion.

Pentecost Sunday – Six 2nd year confirmands were confirmed.
Four high school seniors received quilts.

Twelve 1st year confirmation students received Luther Rose pendants.

Eight 3rd grade students received a Good News Translation Bible.

Congratulations and God's Blessing to all St. Andrew's youth participating in St. Andrew's Stepping Stones events.

Respectfully submitted by
Janie Agren

Sunday School

We started the Sunday School year with five new teachers. Attendance each week is somewhere between 35 – 50 children.

This year for the first time the teachers are using the “Spark” Curriculum, which comes from our Lutheran publishing house, Augsburg Fortress. Within “Spark” there are a few choices for curriculum; 5th and 6th grade are using Spark Lectionary and the other grades are using Spark Classroom.

We also had an exciting Rally Day this September to kick-off our new Sunday School year. The children participated in crafts, making a crown. Fay Slater had them create a poster of painted handprints called “Gods Helping Hands”. They also participated in games, face painting and, of course, the part of the morning everyone waits for, the balloon launch with messages of God. Here’s hoping we get a bunch of responses from our balloon launch next year!

We look forward to 2012 and want to thank all those involved in the Sunday School program for 2011. Your time and support is appreciated more than you can imagine. :)

Submitted in God’s Name,
Cindy Frantz & Jeff Connlain

Sunday School Teachers 2011-2012:

3 yr. olds:	Autumn Hill & Deb Perry Letitia Hill *
PreK & Kindergarten:	Courtney Monahan Chandra Bleice Julie Vernarr *
1 st & 2 nd grade:	Julie Kraft & Michkal Young
3 rd & 4 th grade:	Danny Brinker & Jeff Connlain
5 th & 6 th grade:	Julie Sabatino & Angela Ryan
First Holy Communion	Pat Werkheiser

*Denotes helper in the classroom

Vacation Bible School

Once again this year we have accomplished something close to a miracle. We had over 70 children registered for our Vacation Bible School “SonSurf Beach Bash” program. These amazing children all participated in everything that was asked of them and had a great time in the process. Meanwhile, they also showed the congregation their determination to raise money to donate to the Apple family, members of our St. Andrew’s family whose daughter, Lexie, had been hospitalized for an extended period of time with a heart condition. Each day the children dumped their coffee cans into the pool. In the end, the kids and the congregation raised a total of \$700.00 that was presented with love to the Apple family. I hope to have all the volunteers and kids come back again for VBS 2013!

Jessica Kessler
VBS Director

**St. Andrew Evangelical Lutheran Church
2011 Annual Asset Report**

Beginning Balance as of 1/01/2011 \$13,950.23

Interest Income \$12.20

Final Balance: \$16,728.38 as of 12/31/2011

Disbursements:

06/1/2011 Overdraft protection	\$530.63
06/2/2011 Overdraft protection	\$1240.42
08/30/2011 Overdraft Protection	\$138.58
08/30/2011 Overdraft protection	\$7274.55

Deposits:

10/26/2011 Deposit \$1596.25

Deficit Reduction \$1596.25

12/20/2011 Deposit \$3078.75

Building Fund Offering \$2500.00

Deficit Reduction \$578.75

12/31/2011 Deposit \$7275.13

Building Fund Offering \$516.00

Deficit Reduction \$375.00

Overdraft Protection refund \$6384.13

Thrivent Investments:

Money Market Balance \$5,386.22

Stock Balance \$18,983.84

Total Asset Balance \$24,370.06

Thrivent Mortgage Information:

As of 12/28/2011 the principal balance is **\$99,276.66**

Principal paid: **\$12,395.42** Interest Paid: **\$5832.42**

Memorial Accounts

Mem. Checking Acct.					
Date	Ck Number	Interest	Deposits	Amount	Balance
1/1/2011					521.51
1/10/2011	106			200.00	321.51
1/21/2011	107			180.00	141.51
3/7/2011			3425.00		3566.51
3/10/2011			200.00		3766.51
3/22/2011	108			3000.00	766.51
3/22/2011	111			220.00	546.51
3/24/2011			220.00		766.51
3/25/2011	109			400.00	366.51
6/30/2011			5000.00		5366.51
7/13/2011	112			5000.00	366.51
8/31/2011				200.00	166.51
10/26/2011			4900.00		5066.51
11/9/2011	113			4900.00	166.51
12/6/2011			269.50		436.01
12/12/2011	114			269.50	166.51
12/12/2011				41.00	125.51
Sanders Acct.					
Beginning Bal.					5074.46
YTD Interest			6.39		
Ending Balance					4680.85
Heritage Garden					
1/1/2011					1010.81
1/31/2011		0.13			1010.94
2/28/2011	Interest	0.12			1011.06
3/10/2011	Gies Brick		100.00		1111.06
3/31/2011	Interest	0.14			1111.20
4/30/2011	Interest	0.14			1111.34
5/31/2011	Interest	0.14			1111.48
6/30/2011	Interest	0.14			1111.62
7/30/2011	Interest	0.14			1111.76
8/31/2011	Interest	0.14			1111.90
9/30/2011	Interest	0.14			1112.04
10/3/2011	Classic brick		100.00		1212.04
10/30/2011	Interest	0.15			1212.19
11/30/2010	Interest	0.05			1212.24
12/31/2010	Interest	0.05			1212.29
Hahn Account					
1/1/2011	Opening Bal.				12000.00
1/1/2011	Prior Interest				977.37
12/31/2011	2011 Interest	202.18			202.18
Albright Account					
1/1/2011	Opening Bal.				5000.00
1/1/2011	Prior Interest				1243.06
12/31/2011	2011 Interest	0			0
Total Int. in savings					2422.61

Memorial Savings Account

Date		Deposit	Interest	Withdrawal	Transfer	Balance
1/1/2011	Opening Balance					19,881.10
1/31/2011			2.53			19883.63
2/28/2011			2.29			19885.92
3/3/2011	Hahn/Albright Interest	2220.43				22106.35
3/7/2011	Check for Zinno Family			25.00		22081.35
3/7/2011	Bells			3000.00		19081.35
3/10/2011	IMO Paulus and Girgan	150.00				19231.35
3/10/2011	Heritage Garden Brick			100.00		19131.35
3/24/2011	Bells			220.00		18913.83
3/31/2011			2.48			18913.83
4/29/2011			2.33			18916.16
5/23/2011	IMO Bloss/Stacy	600.00				19516.16
5/31/2011			2.43			19518.59
6/3/2011	Hahn Int. Time deposit	67.64				19586.23
6/30/2011			2.41			19588.64
7/12/2011	Windows Transfer			5000.00		14588.64
7/29/2011			2.08			14590.72
8/31/2011	Bells	200.00				14790.72
8/31/2011			1.86			14792.58
9/6/2011	Hahn Int. Time deposit	67.64				14860.22
9/13/2011	IMO Bird,Allen	1160.00				16020.22
9/26/2011	IMO Glassic	475.00				16495.22
9/30/2011			1.93			16497.15
10/3/2011	Transfer for Glassic Brick			100.00		16397.15
10/12/2011	IMO Stahl, Glassic	580.00				16977.15
10/26/2011	Windows Transfer			4900.00		12077.15
10/31/2011			2.02			12079.17
11/9/2011	IMO	130.00				12209.17
11/30/2011			0.53			12209.70
12/5/2011	Hahn Int. Time deposit	66.90				12276.60
12/12/2011	Keyboard for Church			269.50		12007.10
12/14/2011	IMO	150.00				12157.62
12/30/2011			0.52			12157.62
12/31/2011	End balance					12157.62

**St. Andrews's Memorial Fund
2011 End of the Year Report**

UNRESTRICTED FUNDS

GLASSIC, MARGE	\$425.00
GREEN, RAY	\$4010.00
HAAG, KITTY	\$305.00
HINKLE, MARION	\$310.00
OSWALD, EDITH (100 TH BDAY)	\$568.00
PAULUS, GERALD	\$230.00
SCHULTZ, AMANDA	\$1000.00
STACY, ALLEN	\$243.00
STAHL, DOROTHY	\$530.00

Total	\$7621.00
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OTHER UNRESTRICTED FUNDS: (UNDER \$200)

CASSLER, FRIEDA	\$20.00
MCBRIAR, SADIE	\$25.00
SANDT, ROSEMARIE	\$10.00
SMITH, HAZEL	\$175.00
WARRELMAN, JOHN	\$186.50
WERKHEISER, JOHN	\$145.00
ZIESERL, BERNY	\$50.00
<u>TOTAL INTEREST AS OF 12/31/11</u>	<u>\$2.76</u>

Total under \$200	\$614.26
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TOTAL UNRESTRICTED FUNDS BALANCE	\$8,235.26
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RESTRICTED FUNDS

Stained Glass Windows (Teets)	\$50.00
Choir Gowns	\$53.00
Youth Program (Chatenka)	\$1100.00
Fassl and Bacon Memorial to be used for Music w/ approval	\$107.61
Hymnals	\$189.14
Marshall and Catherine Hahn Endowment (LAB CD)	\$12,000.00
M and C Hahn Interest	\$1179.55
Albright Bequest (LAB CD)	\$5,000.00
Albright Interest	\$1243.06
Frank Sanders Acct. (communion ware)	\$4,680.85
Heritage Garden (Bell fund)	\$1212.29
Memorial Checking Acct	\$125.51
Total Restricted Funds	\$26,941.01

Unrestricted Funds Total	\$8,235.26
Restricted Funds Total	<u>\$26,941.01</u>
Total of all accounts	\$35,176.27

ST. ANDREW'S WOMEN TREASURER'S REPORT - 2011

BALANCE as of 12/31/10 \$21,043.60

INCOME:

Offering	\$330.25
Rummage Sale	6,692.63
Fall Fair	4,870.75
Tea Proceeds	1,137.00
Funeral Luncheon Contribution - Glassic	112.43
Funeral Luncheon Contribution - Schlater	200.00
Hope House Air Conditioning	30.00
Communion Luncheon Donations	15.00
Returned Check	200.00
Least Coin	73.00
Thrivent Grant	600.00
Christmas Luncheon	290.00
Berny Bag	4.00
American Music Theatre Bus Trip	3,524.00
Interest Income	20.57

TOTAL INCOME \$18,099.63

DISBURSEMENTS:

Operating Disbursements:

Honorariums	\$100.00
Memorials/Baptismal Coins	282.45
Funeral Luncheons	305.59
Communion Luncheons	63.49
Church Women United - Least Coin	73.00
Tea Expenses	100.00
Gracedale Projects	113.57
Fruit for Baskets	40.00
Confirmation Flowers	25.50
Kitchen Supplies	203.62
ELCA Intl. Disaster - Japan	1,000.00
ELCA Disaster - Midwest Flood	1,000.00
ELCA Disaster - Midwest Tornadoes	1,000.00
Juvenile Home Gifts	68.15
Christmas Luncheon	782.43
Confirmation Retreat	500.00
American Music Theatre Bus Trip	3,473.40
Sanctuary Windows Replacement	3,500.00
Hope House A/C Repair	950.00
Bells Purchase	3,000.00
Bell Table Covers	960.00
Projector Purchase	671.98
Ralph's Appliance - Stove Related Expenses	205.95
Check Book Fee	26.25
Miscellaneous Purchases	75.45

TOTAL OPERATING DISBURSEMENTS \$18,520.83

RUMMAGE SALE:

Expenses	\$144.63
Giant Gift Cards	1,500.00
Third St. Alliance	500.00
Bear Creek Camp	500.00
Camp Noah	200.00

Lutheran Congregational Services	300.00	
Lutheran Theological Seminary of Phila.	500.00	
ProJeCt of Easton	600.00	
Turning Point	500.00	
Safe Harbor	500.00	
Sue Moretti	200.00	
Chris Druckenmiller	200.00	
Purchase of six tables	314.00	
St. Andrew's - Trash Pickup	75.00	
TOTAL RUMMAGE SALE DISBURSEMENT		\$6,033.63

FALL FAIR:		
Expenses	\$295.01	
Ralph's Appliance - New Stove	449.00	
Sexton	100.00	
TOTAL FALL FAIR DISBURSEMENT		\$844.01

TOTAL DISBURSEMENTS \$25,398.47

BALANCE 12/31/11 (Income minus disbursements) \$13,744.76

DESIGNATED FUNDS:		
Education Ministry Fund	\$200.00	
Funeral Luncheon Fund	219.59	
Youth Events Assistance Fund	500.00	
Kitchen Fund	238.24	

SAW RESERVE ACCOUNT \$7,970.01 (Designated \$3,500.00)
(Undesignated \$4470.01)

Respectfully submitted:
April D. Shaheen
SAW Treasurer

Total SAW Contributions to Building Fund through 2003 \$56,906.00

2004 Replaced Hope House Windows	
2005 Purchased Choir Chairs	
2006 Purchased Hope House Office Furniture	
2007 Designated for Window Replacement in Sanctuary	5,000.00
2008 Designated for Sound System/Carillon/Narthex Table	6,019.74
2009 Undesignated	
2010 Charitable Giving - See 2010 Annual Report	
2011 Designated for Roof Repairs	4,000.00

St Andrew's ELC 2012 Proposed Expense Budget

	2012 Budget			2011 Budget
	Status: Submitted to Council 12-12-11	Difference 2011 vs. 2012	Percent increase to 2011	Approved by Congregation Jan / 2010
Administrative:				
Administrative Coordinator-Salary	\$27,788.00	\$0.00	0.00%	\$27,788.00
Admin. Coordinator-Benefits	\$8,681.00	(\$109.00)	-1.24%	\$8,790.00
Bookkeeper-Salary	\$3,600.00	\$0.00	0.00%	\$3,600.00
Conferences & Conventions	\$300.00	(\$100.00)	-25.00%	\$400.00
Office Expense	\$11,500.00	\$0.00	0.00%	\$11,500.00
Payroll Expense	\$750.00	\$100.00	15.38%	\$650.00
Total-Administrative	\$52,619.00	(\$109.00)	-0.21%	\$52,728.00
Christian Education:				
Confirmation Class	\$1,500.00	\$100.00	7.14%	\$1,400.00
Adult Education	\$300.00	(\$100.00)	-25.00%	\$400.00
Stepping Stones	\$300.00	\$0.00	0.00%	\$300.00
Sunday School	\$1,100.00	\$0.00	0.00%	\$1,100.00
Vacation Bible School	\$200.00	\$0.00	0.00%	\$200.00
Youth & Family Ministry	\$200.00	(\$100.00)	-33.33%	\$300.00
Background Checks	\$150.00	\$0.00	0.00%	\$150.00
Sr. Youth Group	\$100.00	\$0.00	0.00%	\$100.00
Total-Christian Ed.	\$3,850.00	(\$100.00)	-2.53%	\$3,950.00
Outreach/Stewardship				
Envelopes	\$1,000.00	\$0.00	0.00%	\$1,000.00
Growth & Outreach	\$300.00	-\$100.00	-33.33%	\$400.00
St. Andrew's Comforters	\$50.00	\$0.00	0.00%	\$50.00
Stewardship	\$400.00	\$0.00	0.00%	\$400.00
Total-Outreach/Steward.	\$1,750.00	-\$100.00	-5.71%	\$1,850.00
Fellowship				
Meals and Reception	\$200.00	\$0.00	0.00%	\$200.00
Total-Fellowship	\$200.00	\$0.00	0.00%	\$200.00
Insurance & Taxes				
Payroll Taxes	\$4,650.00	\$0.00	0.00%	\$4,650.00
Property/Liability/Workman's Comp	\$5,000.00	\$200.00	4.17%	\$4,800.00
Total-Insurance & Taxes	\$9,650.00	\$200.00	2.12%	\$9,450.00
Memorial Supplies				
Postage and Note Cards	\$50.00	-\$25.00	-33.33%	\$75.00
Total-Memorial Supplies	\$50.00	-\$25.00	-33.33%	\$75.00
Mission Support				
Churchwide & Synod	\$18,600.00	\$425.00	2.34%	18,175.00
Lutheran Congregational Services	\$500.00	\$0.00	0.00%	\$500.00

Seminarian Support	\$0.00	-\$3,220.00	-100.00%	\$3,220.00
Easton Prom Sponsor	\$100.00	\$0.00	0.00%	\$100.00
Total-Mission Support	\$19,200.00	-\$2,795.00	-12.71%	\$21,995.00
Pastoral Ministry				
Pastor-Salary	\$46,491.00	\$0.00	0.00%	\$46,491.00
Pastor-Housing	\$10,500.00	\$0.00	0.00%	\$10,500.00
Pastor-FICA Adjustment	\$4,000.00	\$0.00	0.00%	\$4,000.00
Pastor-Medical & Pension	\$18,925.00	-\$475.00	-2.45%	\$19,400.00
Continued Education & Books	\$500.00	\$0.00	0.00%	\$500.00
Auto & Gas Allowance	\$2,400.00	\$400.00	20.00%	\$2,000.00
Total-Pastoral Ministry	\$82,816.00	-\$75.00	-0.09%	\$82,891.00
Property & Buildings				
Utilities-Electric, Gas, Water, Sewer	\$12,800.00	-\$200.00	-1.54%	\$13,000.00
Maintenance & Supplies	\$7,000.00	\$0.00	0.00%	\$7,000.00
Carpet Cleaning	\$1,000.00	\$0.00	0.00%	\$1,000.00
Hope House Sexton	\$1,545.00	\$0.00	0.00%	\$1,545.00
Sexton-Salary	\$8,742.00	\$0.00	0.00%	\$8,742.00
Total-Property & Buildings	\$31,087.00	-\$200.00	-0.64%	\$31,287.00
Social Ministry				
Social Ministry Programing	\$50.00	\$0.00	0.00%	\$50.00
Total-Social Ministry	\$50.00	\$0.00	0.00%	\$50.00
Spiritual Gifts				
Spiritual Gifts Programing	\$100.00	\$0.00	0.00%	\$100.00
Total-Spiritual Gifts	\$100.00	\$0.00	0.00%	\$100.00
Parish Nurses				
Parish Nurse Programing	\$150.00	\$0.00	0.00%	\$150.00
Total-Parish Nurses	\$150.00	\$0.00	0.00%	\$150.00
Worship & Music				
Altar Care & Worship Supplies	\$400.00	(\$300.00)	-42.9%	\$700.00
Altar Flowers & Food Baskets	\$150.00	(\$50.00)	-25.0%	\$200.00
Director of Music-Salary	\$18,700.00	\$0.00	0.0%	\$18,700.00
Instrument Care/Tuning	\$500.00	\$0.00	0.0%	\$500.00
Music-Purchase & Copyrights	\$500.00	\$0.00	0.0%	\$500.00
Supply Organists	\$550.00	\$50.00	10.0%	\$500.00
Supply Pastor	\$600.00	\$100.00	20.0%	\$500.00
Guild of Organists	\$100.00	\$0.00	0.0%	\$100.00
ALCM & AGEHR Memberships	\$100.00	\$0.00	0.0%	\$100.00
Total-Worship & Music	\$21,600.00	-\$200.00	-0.93%	\$21,800.00
Total Operational Expenses	\$223,122.00	-\$3,404.00	-1.53%	\$226,526.00
Mortgage Payments	\$18,228.00	\$0.00	0.00%	\$18,228.00
Total Budgeted Expenses	\$241,350.00	(\$3,404.00)	-1.41%	\$244,754.00

St Andrew's ELC 2012 Proposed Income Budget

	2012 Budget
Envelope Tithes and Offerings	
- Stewardship Commitment Offerings	\$178,000.00
- Non-Commitment Offerings	\$50,100.00
- Special Envelope Offerings	\$6,200.00
- Plate Offerings	\$1,250.00
Nursery School Reimbursement:	
- Utilites	\$5,450.00
Building Use	\$200.00
Other Sources (Interest, etc.)	\$150.00
Transfer from Building Fund	\$0.00
Total Revenue	\$241,350.00

2012 WORSHIP CALENDAR
(subject to change)

Sunday, January 1/Name of Jesus	9:00am (HC)	
Sunday, January 8/Baptism of Lord	8:30am (HC)	10:30am (HC)
Sunday, January 15	8:30am	10:30am (HC)
Sunday, January 22	8:30am (HC)	10:30am
Sunday, January 29/Annual Meeting	9:00am (HC)	
Sunday, February 5	8:30am	10:30am (HC)
Sunday, February 12	8:30am (HC)	10:30am
Sunday, February 19/Transfiguration of Our Lord	8:30am (HC)	First Holy Communion 10:30am (HC)
Wednesday, February 22/Ash Wednesday	11:30am (HC)	7:00pm (HC)
Sunday, February 26/Lent One	8:30am (HC)	10:30am
Sunday, March 4/Lent Two	8:30am	10:30am (HC)
Sunday, March 11/Lent Three	8:30am (HC)	10:30am
Sunday, March 18/Lent Four	8:30am	10:30am (HC)
Sunday, March 25/Lent Five	8:30am (HC)	10:30am
Sunday, April 1/Sunday of the Passion	8:30am (HC)	10:30am (HC)
Thursday, April 5/Maundy Thursday	11:30am (HC)	7:00pm (HC)
Friday, April 6/Good Friday		7:00pm
Saturday, April 7/Vigil of Easter		7:00pm (HC)
Sunday, April 8/Easter Day	8:30am (HC)	10:30am (HC)

Sunday, April 15	8:30am	10:30am (HC)
Sunday, April 22	8:30am (HC)	10:30am
Sunday, April 29	8:30am (HC)	10:30am (HC)
Sunday, May 6	8:30am	10:30am (HC)
Sunday, May 13/Church Music Sunday	8:30am (HC)	10:30am
Sunday, May 20	8:30am	10:30am (HC)
Sunday, May 27/Pentecost	8:30am (HC)	10:30am (HC) Confirmation
Sunday, June 3/Holy Trinity		9:00am (HC)
Sunday, June 10		9:00am (HC)
Sunday, June 17		9:00am (HC)
Sunday, June 24/John the Baptist		9:00am (HC)
Sunday, July 1		9:00am (HC)
Sunday, July 8		9:00am (HC)
Sunday, July 15		9:00am (HC)
Sunday, July 22		9:00am (HC)
Sunday, July 29		9:00AM (HC)
Sunday, August 5/Install VBS Staff		9:00am (HC)
Sunday, August 12/VBS Sunday		9:00am (HC)
Sunday, August 19		9:00am (HC)
Sunday, August 26		9:00am (HC)
Sunday, September 2		9:00am (HC)
Sunday, September 9/Install Sunday School Teachers	8:30am (HC)	10:30am

Sunday, September 16	8:30am	10:30am (HC)
Sunday, September 23	8:30am (HC) Stepping Stones: Pendants	10:30am
Sunday, September 30	8:30am (HC)	10:30am (HC)
Sunday, October 7	8:30am	10:30am (HC)
Sunday, October 14/Youth Sunday	8:30am (HC) Stepping Stones: Holy Bibles	10:30am
Sunday, October 21	8:30am	10:30am (HC)
Sunday, October 28/Reformation Sunday	8:30am (HC)	10:30am (HC)
Sunday, November 4/All Saints' Sunday	8:30am (HC)	10:30 (HC)
Sunday, November 11/Commitment Sunday	8:30am	10:30am
Sunday, November 18	8:30am	10:30am (HC)
Sunday, November 25/Christ the King	8:30am (HC)	10:30am (HC)
Sunday, December 2/Advent One	8:30am	10:30am (HC)
Sunday, December 9/Advent Two	8:30am (HC)	10:30am
Sunday, December 16/Advent Three	8:30am	10:30am (HC)
Sunday, December 23/Advent Four	8:30am (HC)	10:30am
Monday, December 24/Christmas Eve	5:30pm Pageant 7:30pm (HC)	10:00pm (HC)
Sunday, December 30		9:00am (HC)